2017-2019 PHILLIPS TALBOT GLOBAL MINISTRY FELLOWSHIP SITE DESCRIPTION

Host Organization: Theological Education by Extension in Zambia (TEEZ)

Location: Kitwe, Zambia

Overview of Host Organization: Christianity in Zambia (and indeed, in Africa) is experiencing such dynamism and growth that the churches are unable to recruit and train ordained leadership fast enough to meet the demand. Thus, lay leadership has taken on an especially prominent role in congregations. TEEZ is a highly-regarded joint ecumenical project to help answer the leadership shortage in Zambia by training tutors who can lead classes on Scripture, theology, and skills for ministry (preaching, counseling, administration) in local churches throughout Zambia. Thus, TEEZ educates far more lay leaders, teachers, and preachers than would be possible by requiring attendance at classes held at some central location. The classes are taught in the field by tutors to standards set and certified by TEEZ, and tutors themselves must maintain their own certification (not unlike Red Cross water safety or first aid courses). Service at TEEZ, therefore, places the Phillips Talbot Global Ministry Fellow at the heart of some of the most important developments and challenges facing the Christian Church in the Global South.

Responsibilities: The primary work of the Phillips Talbot Global Ministry Fellow (PTGMF)—or Fellows, in the case of a married couple sharing the ministry—will be as a training officer with TEEZ. Specific areas of responsibility will be negotiated and jointly agreed upon by the PTGMF and the Director of TEEZ, but will include one or more of the following: tutor training, course production and review, general communication and interpretation, and administrative work in the prison ministry initiative (extension courses for those in prison). Opportunities for preaching and pastoral work in local congregations of the Church of Central Africa Presbyterian (CCAP) and the Uniting Presbyterian Church in Southern Africa (UPCSA) abound in Kitwe and will be arranged through negotiations with the leaders of the relevant synods.

<u>Site Supervision/Support</u>: The PTGMF will be supervised directly by the Director of TEEZ. The PTGMF will also have international colleagues from ecumenical organizations in Kitwe (see below) and the support of the PC(USA)'s Regional Liaisons for East Central Africa.

Accommodation: While in Africa, TEEZ² will provide a spacious, modestly furnished two-bedroom apartment on its campus, which is where the TEEZ offices are also located. The campus plays host to a diverse community of local and international church-related organizations and provides a rich environment for socializing and learning through its members and through the resources of the various groups. The campus is relatively safe if basic precautions are followed.

<u>Transportation</u>: TEEZ will provide transportation for all work-related travel. Public transportation via taxis and buses is adequate for personal travel in Kitwe and to other parts of

Zambia.

<u>Preparation/Orientation</u>: The PTGMF will attend the New Wilmington Mission Conference in New Wilmington, PA, and a 2-week orientation program for new mission co-workers organized by the Global Mission staff of the PC(USA) in Louisville, KY, if a summer program is offered. MAPC will conduct its own orientation for the PTGMF on the congregation and its ministries and on the overall responsibilities of being a PTGMF within the congregation both before and after the time in Africa. Resource materials and checklists for tasks to be completed prior to departure and after arriving in Africa will also be provided.

Schedule of Fellowship (dates are approximate):

June 1, 2017 – August 31, 2017	Pastoral Residency at MAPC in New York.
September 1, 2017 – September 7, 2018	TEEZ service in Kitwe, including at least several days of overlap with the next PTGMF at the end of the service year.
September 2018 – November 2018	Independent travel in the global south as well as two weeks vacation (see Program Overview document for details).
December 1, 2018 – May 2019	Pastoral Residency at MAPC in New York. The PTGMF must serve the full six months.

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¹ It is important to note that the training officer will not be functioning in a chaplaincy role to the prisoners but will rather be facilitating their coursework in a primarily administrative capacity or teaching courses to them.

² TEEZ is located on the campus of Mindolo Ecumenical Foundation (MEF). MEF is affiliated with the World Council of Churches and was established in 1958 with the mandate to serve Africa by training and equipping individuals for positions of leadership. Today, it is known best for its Dag Hammerskjold Peace Center, which currently runs a pan-African diploma course on peace-building and conflict transformation. It also offers campusbased certificate programs in peace-building and conflict transformation, and in community development.