



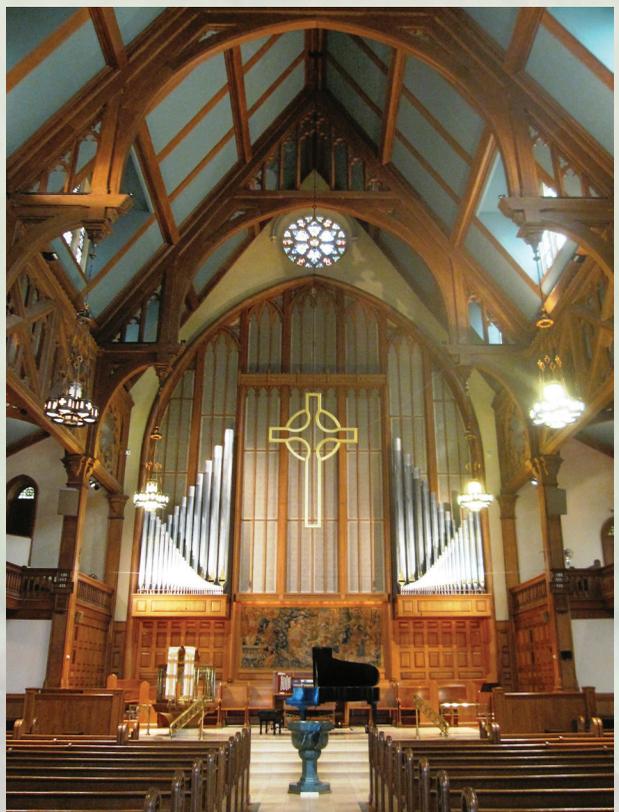
## Accommodations

While in New York City, the fellow(s) is housed in a one-bedroom apartment within the church complex located one block from Central Park in Manhattan.

While at home in Kitwe, Zambia, the fellow(s) stays in one side of a duplex built by Madison Avenue Presbyterian Church. The fellow side of the duplex includes two bedrooms, a kitchen with standard appliances, a bathtub/shower, generous closet space, a sitting area, a dining area, and a veranda. Both water and electricity are available to the extent local utilities are able to meet demand.



While traveling and teaching in Zambia, the fellow(s) usually stays in a guest house equivalent to what the local residents would use.



## Madison Avenue Presbyterian Church

Tracing its roots back to 1843, Madison Avenue Presbyterian Church has been located at 73rd Street and Madison Avenue since 1901. The congregation is particularly known for the quality of its worship, which focuses on biblical preaching, the weekly celebration of the Lord's Supper, and a renowned program of church music. Both the Saint Andrew Music Society and the New York City Children's Choir are based at the church.

The congregation also has a vibrant outreach program including partnerships with the Church of Central Africa Presbyterian (CCAP) Synod of Harare (Zimbabwe) and Theological Education by Extension in Zambia (TEEZ). In the city we reach out to our neighbors through a once-a-week dinner meal for the food-insecure, a nightly men's homeless shelter, and an English as a Second Language Program. Our ten-story church house — once a recreational facility — is used by various organizations in the city for programs.

## To Apply

You may apply online at [www.mapc.com/outreach/fellowship/application](http://www.mapc.com/outreach/fellowship/application). You may submit your PC(USA) Personal Information Form (PIF) in place of your curriculum vitae as a part of your application; however, please be careful to complete all other sections. We understand that varying life circumstances may suggest you submit a substitute for one or more of the items listed and invite you to contact us in advance for any substitutions (e.g. letter of recommendation from another source). We generally require the following items to support your application to the fellowship:

- Personal information (name, address, phone number, etc.)
- Curriculum Vitae (CV) or Personal Information Form (PIF)
- Current seminary/divinity school transcript
- Statement of faith
- Representative sermon
- Four letters of recommendation as described in the online application
- Answers to seven short essay questions (half to two-thirds of a page each, Times New Roman, 12-point, single-spaced)

We look forward to receiving your application and wish you well as you seek God's call.

## For More Information

More information is available at [www.mapc.com/outreach/fellowship/](http://www.mapc.com/outreach/fellowship/). Consider reading the blogs ([www.mapc.com/outreach/blog](http://www.mapc.com/outreach/blog)) of some of our past fellows, also, as you consider the fellowship. You may also contact the pastoral staff at MAPC to discuss the fellowship further. They may be contacted at 212-288-8920 or [gmf@mapc.com](mailto:gmf@mapc.com).



Madison Avenue Presbyterian Church  
921 Madison Avenue  
New York, NY 10021  
(212)288-8920  
[www.mapc.com](http://www.mapc.com)

# Phillips Talbot Global Ministry Fellowship

Madison Avenue Presbyterian Church  
Theological Education by Extension in Zambia  
New York City, Zambia, and the Global South



# Purpose

The Phillips Talbot Global Ministry Fellowship (PTGMF) is a two-year program for recent seminary graduates. The purpose of the program is two-fold. First, it provides an immersion experience for current or future pastors in the PC(USA) in the Global South, which is now the center of activity and energy in the global church. We hope the experience will give the fellow a new understanding for the dynamics and opportunities for ministry and partnership in a globalized context. Further, the experience may give the fellow new ideas for invigorating the church in the West. Second, the fellowship meets a critical human resource need in Zambia where the church is growing rapidly and the need for trained church leaders is very great.



# Theological Education by Extension in Zambia

Theological Education by Extension (TEE) began in Guatemala in the 1960s where the church was growing rapidly. There was only one college, which couldn't train pastors quickly enough to accommodate the church's growth. The church also had limited finances to meet this growing need. The solution was to take theological education and extend it out to the people. This further allowed students to remain in their context rather than moving to the city for further training. This allowed students to train without leaving their jobs and families while contextualizing the message and practice to their locality.

TEE spread to Africa in the 1970s and to Zambia in 1979. Beginning as a partnership between the United Church of Zambia and the Anglican Church, TEEZ has grown to include nine denominations with the addition of the Church of Central Africa Presbyterian (CCAP), the Community of Christ, the Reformed Church in Zambia, the Uniting Presbyterian Church of Southern Africa, the African Meth-

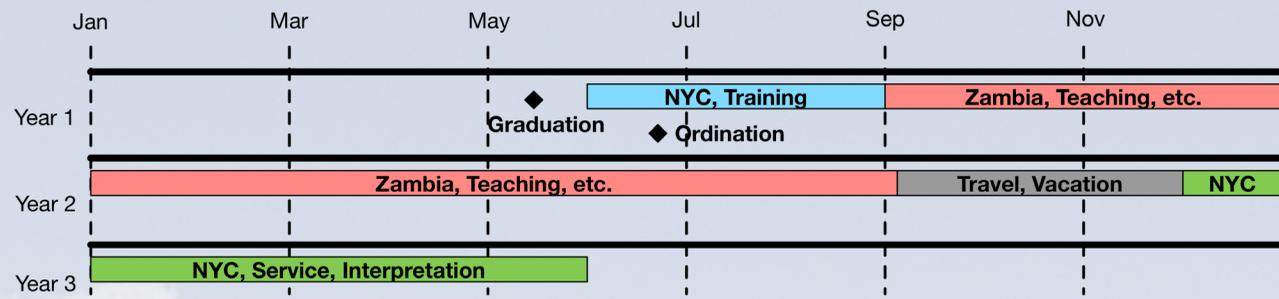
odist Episcopal Church (AMEC), the United Methodist Church, and the Lutheran Evangelical Church in Africa (LECA).

The TEEZ Training Manager and the fellow train tutors across Zambia so that the tutors may lead basic courses in preaching, teaching, counseling, worship, and church administration. TEEZ also leads advanced courses in theology, bible, and church administration and a course in African Indigenous Christian Counseling.

By moving to an extension program, TEE has been successful at rapidly growing the number of trained church leaders and allowing them to continue in their original context.

# Qualifications

Fellows are selected through a nationwide process on the basis of their outstanding potential for pastoral leadership. This potential should be evident in their spiritual maturity, personal character, preaching, pastoral experience, academic work, and vision for mission of the church in the age of globalization. Eligible candidates must be members in good standing in the PC(USA), be attending or have graduated from an accredited seminary, and be committed to serving as pastors in the local church. Preference is given to those having attained candidate status in their presbytery of care, having completed all five ordination exams successfully, and expecting to be certified ready to seek a call by July 1. Candidates who have graduated from seminary within the last five years will also be considered. Single and married applicants are welcome. Unfortunately, we are not able to accommodate children within the fellowship due to the significant complications and particular risks in living and traveling through the Global South.



# Fellowship Timeline

A typical timeline would have the fellow graduate in May of their first year, start at Madison Avenue Presbyterian Church (MAPC) on June 1, and pursue ordination in the month of June in their presbytery of care (home presbytery).

In addition, the fellow spends the months of June, July, and August as a pastoral resident. During this time, the fellow(s) assist the pastoral staff in leading worship, preaches at least once, gets acclimated to New York City, completes readings in preparation for their time in Africa, and completes training regarding both the congregation in New York City and the context in Africa.



Beginning in September, the fellow spends one full year in Zambia working with Theological Education by Extension in Zambia (TEEZ). During this time, fellows generally teach with TEEZ, preach and lead worship in area congregations, and complete assignments delegated by the director or training manager of TEEZ. Fellows usually teach two classes during their tenure in Africa. The first is a tutors class that teaches the basics of TEEZ, methods of leading small groups, basic ecclesiology, and ecumenism. The second class, the African Indigenous Christian Counseling Course (AICC) is a class intended to teach the basics of lay counseling so that Africans can build resilient communities; lead pre-marital, marriage, and family counseling; and address significant problems in African society including HIV/AIDS. The course addresses the dis-membering of African society and honors indigenous culture while also evaluating them using biblical principles and incorporating Western counseling systems appropriate for an African culture.

After completing a year in Africa, fellows take approximately ten weeks to travel through the Global South using an itinerary they personally develop and get approved by MAPC. Fellows travel through Africa and continue either into Asia or South America. One recent itinerary included visits in Zimbabwe, Malawi, South Sudan, Egypt, Jordan, Israel, Palestine, Oman, Singapore, Indonesia, and the United Arab Emirates. Fellows then have approximately two weeks vacation over the Thanksgiving holiday before returning to MAPC.

Fellows return to MAPC on December 1 to complete six additional months of pastoral residency. During this time, they lead adult education programs to interpret their experiences for the congregation, regularly lead worship, and participate in pastoral care. They also rotate through various programmatic and administrative entities in the church. The fellow(s) will preach at least twice during this phase of the program and may interpret their experience for the presbytery or other entities within the denomination.